

October workshops to share with Pajaro Valley Chamber

Developing a High Performing Team – Oct. 5

Do you want to strengthen your team culture and foster a collaborative environment that centers belonging? This full-day session will show teams how to use an understanding of individuals' social styles and values to create a more inclusive working environment that leverages collective assets and allows teammates to work together more strategically. Participants will discover ways to identify barriers, such as implicit vs. explicit agreements, explore how to use team charters to set yourselves up for success, as well as tips for great team meetings. You must register in groups of at least 3 team members and we encourage full team participation for maximum impact.

Link to register: <https://cen.liveimpact.org/li/9565/sevent/evt/home/167596/69>

Preventing Burnout: Self-Care in a Selfless Sector – Oct. 19

This course provides space and tools to help you lean in without burning out. Participants will join in productive conversations that explore new strategies and coping skills while gaining tangible resources to identify workplace stressors, end self-deprecating talk, build communicative workplace structures, and calmly deal with change at any level in an organization. As a result of this session, participants will be better equipped to effectively manage daily upsets, foster healthy relationships with coworkers and clients, and increase happiness and satisfaction in day-to-day work life.

Link to register: <https://cen.liveimpact.org/li/9565/sevent/evt/home/176268/69>

Fundamentals of Financial Wellbeing – No-Cost Program Offered Through a Partnership of Mass Mutual & CEN – Oct. 20

CEN is once again partnering with MassMutual to provide accessible financial education to the nonprofit sector and beyond. Together we believe that basic financial education is a fundamental right that should not be based on where you live or what industry you are in. Having clear financial goals are the foundation of a person's financial well-being and this session will explore opportunities and strategies - at all income levels – to set goals and increase personal financial security. RSVP today for this no-cost workshop!

Link to register: <https://cen.liveimpact.org/li/9565/sevent/evt/home/177279/69>

Understanding Nonprofit Financials – Oct. 21

As a nonprofit executive or board member, gaining a true understanding of your organization's financials and making strategic decisions as a result can increase your organization's long-term impact, perhaps more than any other leadership skill. This class will explore the basic elements of common nonprofit financial statements, review basic "financial jargon," and discuss the nuances of accounting in the nonprofit sector. Participants leave with an understanding of how they can use this financial information to make timely, strategic decisions.

Link to register: <https://cen.liveimpact.org/li/9565/sevent/evt/home/167623/69>